

## What is your congregation's Mission Statement?

Our Mission Statement is: Glorifying God, Believing in His Son, Loving One Another.

### 1. What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

Our Mission Statement says it best. As Christians we are committed to **Glorifying God** in our life together; we seek to enjoy God's love and demonstrate it to a world in need. By **Believing in His Son** we have been called by God both to salvation and to service. And in **Loving One Another**, we pray for the Holy Spirit to infuse us with God's grace and love that we might continue to learn and grow and reach out into our community and world with the Good News of Jesus Christ.

### 2. How do you feel called to reach out to address the emerging needs of your community or constituency?

Our fundamental need is Jesus Christ; we need to know him and the power of his life, death, and resurrection (Phil. 3:7-14). To this end, as a congregation, we hope, pray, and work for:

- Excellent and Life-Transforming Worship. In praise, prayer, scripture, and sacrament we seek to meet God, experience the power of Christ, and be transformed by the Spirit into new life.
- Passion for the Word of God. In Adult Bible studies, PW circles, youth groups, and worship we long that God's Word would speak into and reform our lives in faith, hope, and love.
- Community Growth. We believe the church is not a social club or a service organization, but the very body of Christ (1 Cor. 12). As such, we want to grow both *deep* (coming to know and love each other more and more through fellowship and congregational care) and *wide* (extending the hospitality of Jesus to newcomers).
- Building Up the Younger Generations. Scripture says, "I have no greater joy than to hear that my children are walking in the truth" (3 John 1:4). We rejoice for the children who are Christ-followers in our congregation and we seek to reach out to more young people and their families with the Good News about Jesus.

We are also active with various ministries that demonstrate Christ's love in the broader community:

- We support various hunger / poverty ministries: Food Bank, Salvation Army, Back Packs for Kids, PCUSA Cents-Ability.
- We reach out through Prison Fellowship, Boost the Troops (Care Packages), and other projects.

### 3. How will this position help you to reach your vision and mission goals?

Our Ministry Associate will serve alongside the Pastor and the leadership team, specifically:

- Assist the Pastor in leading the church staff and officers in calling, equipping, and sending the congregation in ministry.
- Support and enhance existing ministries as well as help open the door to new discipleship opportunities and innovations.

### 4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and / or organization.

#### Personal Characteristics:

- Warm, open, approachable, and personable.
- Creative & open to new ideas.
- Organized and able to delegate.
- Ability to work as part of a team.
- A sense of humor!

#### Ministry Characteristics:

- A dedicated, gifted, and Spirit-filled follower of Jesus who both hungers for God's Word and can teach it.
- A sincere spiritual leader and motivator.
- A good communicator and listener.
- Facility with both contemporary and traditional styles, as well as the ability to relate to different generations.
- Passion for church revitalization and growth as people are connected to Christ.
- Enthusiastic about the Good News and its ability to transform lives, families, and communities.

#### **5. What specific tasks, assignments, and program areas will this person have responsibility?**

##### Programs

- Co-ordinate youth (12 - 18 yrs), young adult (18 - 30 yrs), and family ministries with C.E. director, C.E. committee, and lay leaders.
- Co-ordinate small group ministries with C.E. and Church Life committees and other church groups.
- Evaluate the need and implement specialty classes such as divorce support group, financial planning, bereavement, etc.
- Initiate scheduling, registration and promotion of all classes and events while supporting lay leaders.
- Conduct follow-up contacts with visiting families and youth.

##### Teaching

- Hands-on participation in youth events with lay leaders.
- Create purposeful, intentional relationships with youth, their families, and young adults.
- Teach youth and young adult classes, as needed.

##### Equipping

- Recruit, train and equip volunteers and lay leaders.
- Equip parents to lead their children in family discipleship by growing and nurturing families in all aspect of their lives.

##### Congregational Care

- Periodic preaching and leading worship.
- Assist Pastor and deacons with pastoral care for those in crises, hospitals, nursing homes, retirement homes and shut-ins.
- Assist pastor with bereavement calls and funerals as needed.
- Other responsibilities and duties as deemed necessary by the pastor and session.

This is a full-time salaried staff position. The church is open to considering an (ordained) associate pastor call for qualified applicants. Base salary is \$40,000 per year plus benefits.

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